

## **Attachment 13**

### **TruGreen Payroll Documents Showing Yaphank, N.Y. Workers Paid on Compensation Plan Not By The Hour**

**Source: TruGreen Document Production  
August 2007**

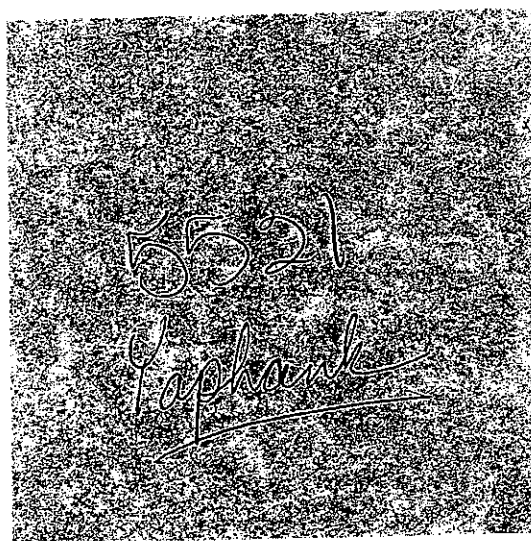
**Bondair**

Yaphank

CONFIDENTIAL  
TRU 09087

2003

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CONFIDENTIAL  
TRU 09088

8/25/03 17:41:48

Company: 1 TruGreen\*ChemLawn  
 Division: 056 New England Division  
 Region: 04 New York Region  
 Branch: 4521 Long Island

TruGreen\*ChemLawn  
 BRANCH PAYROLL POSTING REGISTER

PAGE - 0001  
 PAY233

SSN	Employee Name	Week	Job Code	Dpt/LD	H/ S/B	Rate/ Sal/Base	Mon	Tues	Wed	Thur	Fri	Sat	Total	Gross Pay
[REDACTED]	EDGAR GIBR G NARANJO	34- 8/23	7200	1/7102	BAS	460.00	11.92	10.10	11.22	7.79	10.45	8.54	60.02	675.48
[REDACTED]	JULIO G VINCENT	34- 8/23	7200	1/7102	BAS	460.00	11.84	10.45	10.40	7.79	9.77	9.25	59.50	679.94
[REDACTED]	OSCAR G VINCENT	34- 8/23	7200	1/7102	BAS	460.00	10.34	12.95	12.45	7.80	11.00	8.67	63.21	585.71
[REDACTED]	JOSE D HERNANDEZ	34- 8/23	7200	1/7102	BAS	475.20	11.00	10.89	11.47	7.39	10.55	9.97	61.27	619.53
[REDACTED]	AUGUSTIN L ZAVALA	34- 8/23	7200	1/7102	BAS	475.20	10.82	10.44	10.80	7.79	9.94	8.54	58.33	726.30

CONFIDENTIAL  
 TRU 09089

A13-4

9/02/03 17:18:37

Company: 1 TruGreen\*ChemLawn  
 Division: 056 New England Division  
 Region: 04 New York Region  
 Branch: 4521 Long Island

TruGreen\*ChemLawn  
 BRANCH PAYROLL POSTING REGISTER

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 PAY233

SSN	Employee Name	Week	Job Code	Dpt/LD	H/ S/B	Rate/ Sal/Base	Temp	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
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EDGAR GIBR G NARANJO  
 JULIO G VINCENT

35-	8/30	7200	1/7102	BAS	460.00			8.99	9.10	10.57	8.62	10.75	8.32	56.35	629.60
35-	8/30	7200	1/7102	BAS	460.00			9.59	11.50	11.49	7.22	9.99	9.84	59.63	646.22

OSCAR G VINCENT

35-	8/30	7200	1/7102	BAS	460.00			11.49	11.50	11.49	10.20	11.20	9.84	65.72	563.57
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JOSE A RIVERA  
 JOSE D HERNANDEZ  
 AUGUSTIN L ZAVALA

35-	8/30	7200	1/7102	BAS	475.20			10.12	10.19	5.72				26.03	475.20
35-	8/30	7200	1/7102	BAS	475.20			10.05	11.84	10.87	8.69	8.24		49.69	521.53
35-	8/30	7200	1/7102	BAS	475.20			9.24	9.35	8.89	11.54	10.72	8.32	58.06	594.33

Department 1 PRODUCTION LABOR TOTAL: 1939.32 (HOURS) 24941.79

\*\*\$SALARY\*  
 \*\*\$SALARY\*  
 \*\*\$SALARY\*  
 \*\*\$SALARY\*

);  
 .25 357.50

Department 3 VEHICLE&EQUIP OPERAT TOTAL: 16.25 (HOURS) 357.50

\*\*Salaried employees amounts are not included in totals.\*\*

CONFIDENTIAL  
 TRU 09091

A13-5

10/20/03 14:47:16

TruGreen\*ChemLawn  
BRANCH PAYROLL POSTING REGISTER

Company: 056  
Division: 04  
Region: 04  
Branch: 4521

TruGreen\*ChemLawn  
New England Division  
New York Region  
Long Island

SSN	Employee Name	Week	Job Code	Dpt/LD	H/ S/B	Rate/ sal/Base	Temp	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
[REDACTED]	AUGUSTIN L ZAVALA	42-10/18	7200	1/7102	BAS	475.20		11.44	8.75	8.29	8.85	8.05	6.75	52.13	544.82
[REDACTED]	EDGAR GIBR G NARANJO	42-10/18	7200	1/7102	BAS	460.00		11.44	8.75	8.29	8.85	7.72	6.75	51.80	525.21
[REDACTED]	JULIO G VINCENT	42-10/18	7200	1/7102	BAS	460.00		11.30	11.27	9.82	9.55	7.90	7.05	56.89	562.54
[REDACTED]	OSCAR G VINCENT	42-10/18	7200	1/7102	BAS	460.00		11.30	11.27	11.29	11.27	10.07	9.30	64.50	582.67

\*\*Salaried employees amounts are not included in totals.\*\*

CONFIDENTIAL  
TRU 09093

A13-6

10/27/03 13:23:24

Company: 1 TruGreen\*ChemLawn  
 Division: 056 New England Division  
 Region: 04 New York Region  
 Branch: 4521 Long Island

TruGreen\*ChemLawn  
 BRANCH PAYROLL POSTING REGISTER

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 PAY233

SSN	Employee Name	Week	Job Code	Dpt/LD	H/ S/B	Rate/ Sal./Base	Temp	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
[REDACTED]	AUGUSTIN L ZAVALA	43-10/25	7200	1/7102	BAS	475.20		9.05	9.05	9.75	9.20	9.39	7.20	53.64	625.42
[REDACTED]	EDGAR GIER G NARANJO	43-10/25	7200	1/7102	BAS	460.00		9.07	9.05	9.75	9.20	9.39	7.15	53.61	591.11
[REDACTED]	JULIO G VINCENT	43-10/25	7200	1/7102	BAS	460.00		7.59	10.52	9.44	11.57	6.60		45.72	488.78
[REDACTED]	OSCAR G VINCENT	43-10/25	7200	1/7102	BAS	460.00		8.17	11.34	10.72	11.55	11.62	7.10	60.50	667.35

23-00-04/2 DAVID W MEDION

43-10/25 7200 1/7102 BAS  
 460.00  
 460.00  
 460.00

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 RY\*

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 12  
 130

\*\*Salaried employees amounts are not included in totals.\*\*

CONFIDENTIAL  
 TRU 09095

A13-7

2004

HQB

CONFIDENTIAL  
TRU 09105



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PAY233

TruGreen\*ChemLawn  
BRANCH PAYROLL POSTING REGISTER

11/29/04 15:33:49

Company: TruGreen\*ChemLawn  
Division: 056 New England Division  
Region: 04 New York Region  
Branch: 4521 Long Island

SSN	Employee Name	Week	Job Code	Dpt/LD	H/ S/B	Rate/ Sal/Base	Temp	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
90-00-0000	AUGUSTIN ZAVALA	48-11/27	7200	1/7102	BAS	542.80		8.28	8.57	8.29	8.00	8.27	7.04	49.25	776.99
90-00-0000	EULALIO GONZALEZ RODRIG	48-11/27	7010	1/7102	BAS	542.80		8.30	6.30	7.30	8.00	7.30	7.30	45.30	738.29

\*\*Salaried employees amounts are not included in totals.\*\*

CONFIDENTIAL  
TRU 09106

A13-9

12/06/04 15:29:50

Company: 1 TruGreen\*ChemLawn  
 Division: 056 New England Division  
 Region: 04 New York Region  
 Branch: 4521 Long Island

SSN Employee Name

TruGreen\*ChemLawn  
 BRANCH PAYROLL POSTING REGISTER

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 PAY233

Week Job Code Dpt/LD S/B H/ Rate/ Tmp MON TUES WED THUR FRI SAT TOTAL Gross Pay

AUGUSTIN ZAVALA

49-12/04 7200 1/7102 BAS

8.36 10.15 5.46 8.45 8.10 5.46 48.18

618.25

EULALIO GONZALEZ RODRIG

49-12/04 7010 1/7102 BAS

8.30 7.30 7.30 7.30 7.30 5.30 44.00

685.18

\*\*Salaried employees amounts are not included in totals.\*\*

CONFIDENTIAL  
 TRU 09109

A13-10

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PAY233

TruGreen\*ChemLawn  
BRANCH PAYROLL POSTING REGISTER

12/17/04 17:49:52  
Company: 1 TruGreen\*ChemLawn  
Division: 056 New England Division  
Region: 04 New York Region  
Branch: 4521 Long Island  
SSN Employee Name

Job Code Dpt/LD S/B H/ Rate/ Sal/Base  
Week 51-12/18 7010 1/7102 BAS 542.80  
Hours Worked (Minutes) MON TUES WED THUR FRI SAT TOTAL Gross Pay

51-12/18 7010 1/7102 BAS 542.80 8.00 8.00 16.00 542.80

FEULALIO GONZALEZ RODRIG

Department 5 LAWN COMMERCIAL SLS TOTAL: (HOURS)  
\*\*Salaried employees amounts are not included in totals.\*\*  
\*\$SALARY\*

CONFIDENTIAL  
TRU 09113

A13-11

10/04/04 16:19:52

Company: i TruGreen\*ChemLawn  
Division: 056 New England Division  
Region: 04 New York Region  
Branch: 4521 Long Island

SSN [REDACTED] Employee Name  
GERARDO M LOPEZ

TruGreen\*ChemLawn  
BRANCH PAYROLL POSTING REGISTER

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PAY233

Week	Job Code	Dpt/LD	H/B	Rate/ Sal/Base	Mon	Tues	Wed	Thur	Fri	Sat	Total	Gross Pay
40-10/02	7010	1/7102	BAS	543.20	10.90	11.65	11.47	11.59	10.57	10.90	67.08	725.95
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40-10/02	7200	1/7102	BAS	542.80	10.79	10.84	11.55	9.97	10.02	7.49	60.66	1334.54
-----												
40-10/02	7010	1/7102	BAS	542.80	10.99	13.32	12.09	12.82	12.94	9.09	71.25	773.08
40-10/02	7010	1/7102	BAS	542.80	11.67	12.80	11.79	12.80	11.65	10.99	71.70	812.62
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AUGUSTIN ZAVALA

EULALIO GONZALEZ RODRIG  
ANTONIO VELAZQUEZ RANGE

CONFIDENTIAL  
TRU 09116

A13-12

10/11/04 13:57:39

Company: 1 TruGreen\*ChemLawn  
 Division: 056 New England Division  
 Region: 04 New York Region  
 Branch: 4521 Long Island

SSN [REDACTED]  
 Employee Name: GERARDO M LOPEZ

TruGreen\*ChemLawn  
 BRANCH PAYROLL POSTING REGISTER

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 PAY233

Week	Job Code	Dpt/LD	H/ S/B	Rate/ Sal/Base	Mon	Tues	Wed	Thur	Fri	Sat	Total	Gross Pay
41-10/09	7010	1/7102	BAS	543.20	11.47	9.84	11.89	11.55	11.47	9.87	66.09	681.29
41-10/09	7200	1/7102	BAS	542.80	10.12	9.49	9.24	9.69	9.04	7.94	55.52	1116.46
41-10/09	7010	1/7102	BAS	542.80	11.57	8.52	11.19	11.62	13.10	10.17	66.17	757.84
41-10/09	7010	1/7102	BAS	542.80	12.77	8.44	12.30	12.04	11.67	10.54	67.76	725.51

[REDACTED] AUGUSTIN ZAVALA

[REDACTED] EULALIO GONZALEZ RODRIG  
 [REDACTED] ANTONIO VELAZQUEZ RANGE

CONFIDENTIAL  
 TRU 09122

A13-13

7/26/04 16:57:22

Company: 1 TruGreen\*ChemLawn  
Division: 056 New England Division  
Region: 04 New York Region  
Branch: 4521 Long Island

SSN Employee Name  
[REDACTED] GERARDO M LOPEZ  
[REDACTED] CHRISTIAN SOTO  
[REDACTED] ALBERTO ROSALES

TruGreen\*ChemLawn  
BRANCH PAYROLL POSTING REGISTER

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PAY233

Week	Job Code	Dpt/LD	S/B	H/	Rate/ Sal/Base	Temp	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
30- 7/24	7010	1/7102	BAS		543.20		12.00	10.75	12.00	11.00	11.50	10.00	67.25	653.25
30- 7/24	7010	1/7102	BAS		543.20		12.75	12.00	12.50	12.50	8.25		58.00	627.49
30- 7/24	7010	1/7102	BAS		543.20		12.00	12.00	12.50	12.00	8.00		56.50	622.52
30- 7/24	7200	1/7102	BAS		542.80		9.00	8.25	9.00	8.25	11.00	6.00	51.50	1158.50
30- 7/24	7010	1/7102	BAS		542.80		12.25	12.00	12.00	11.50	10.50	11.00	69.25	701.72
30- 7/24	7010	1/7102	BAS		542.80		12.50	12.50	12.00	11.00	12.75	10.25	71.00	661.30

i  
[REDACTED] EULALIO GONZALEZ RODRIG  
[REDACTED] ANTONIO VELAZQUEZ RANGE

CONFIDENTIAL  
TR1109176

A13-14

2004  
H2B

CONFIDENTIAL  
TRU 09138

4/24/06 17:42:20

Company: 1 TruGreen\*ChemLawn  
 Division: 056 Northeast Division  
 Region: 04 New York Region  
 Branch: 4521 Long Island

TruGreen\*ChemLawn  
 BRANCH PAYROLL POSTING REGISTER

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 PAY233

SSN	Employee Name	Week	Job Code	Dpt/ID	H/ S/B	Rate/ Sal./Base	Mon	Tues	Wed	Thur	Fri	Sat	Total	Gross Pay
[REDACTED]	AUGUSTIN ZAVALA	16- 4/22	7200	1/7102	BAS	600.00	10.00	10.52	11.02	11.32	11.26	10.43	65.35	736.72
[REDACTED]	CESAR A AYALA	16- 4/22	7200	1/7102	BAS	600.00	9.30	10.24	9.30	10.30	10.30	8.30	58.54	696.26
[REDACTED]	EULALIO R GONZALEZ	16- 4/22	7200	1/7102	BAS	600.00	9.53	10.40	11.14	10.01	10.56	10.05	62.49	718.45
[REDACTED]	CLAUDIO SANTIAGO	16- 4/22	7200	1/7102	BAS	600.00	9.30	9.30	11.00	11.30	10.30	9.30	61.30	704.87
[REDACTED]	DANIEL G VARGAS	16- 4/22	7200	1/7102	BAS	600.00	11.47	12.52	12.24	11.27	12.29	11.24	72.23	734.25
[REDACTED]	JOSE S JUAREZ	16- 4/22	7200	1/7102	BAS	600.00	9.30	9.30	10.30	11.30	10.30	10.00	61.30	710.76

CONFIDENTIAL  
 TRU 09139

A13-16



Employee Name Cesar Ayala

04/24/06

\* Only complete yellow cells

Week Production Goal	3,750.00
Week Production Actual	494.00
Variance	-3,256.00
% To Goal	-86.83%

Weekly Base Salary	600.00
Production Commission	0.00
Enter ----> Month Retention Bonus	0.00

**Sales & Pro**

Audited Sales Sign-up	0.00	Sales Commission 15%	0.00
Sales Sign-up Pro Comm	0.00	Sales Pro Comm 5%	0.00
Bene Sales Pro Comm	0.00	Bene Pro Comm 10%	0.00

<b>Sub-Pay</b>	600.00
Hours	58.54
Hourly	10.25
OT	15.37

Straight Hrs	40.00
OT Hrs	18.54

Straight Pay	409.98
OT Pay	285.04

<b>Total Pay</b>	<b>695.01</b>
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Employee Print Name:

Employee Sign and Date:

Manger Print Name:

Manager Sign and Date:

CONFIDENTIAL  
TRU 09142

Employee Name Jose Juarez

04/24/06

\* Only complete yellow cells

Week Production Goal	3,750.00
Week Production Actual	3,220.00
Variance	-530.00
% To Goal	-14.13%

Weekly Base Salary	600.00
Production Commission	0.00
Month Retention Bonus	0.00

## Sales &amp; Pro

Audited Sales Sign-up	0.00	Sales Commission 15%	0.00
Sales Sign-up Pro Comm	0.00	Sales Pro Comm 5%	0.00
Bene Sales Pro Comm	0.00	Bene Pro Comm 10%	0.00

<b>Sub-Pay</b>	600.00
Hours	61.30
Hourly	9.79
OT	14.68

Straight Hrs	40.00
OT Hrs	21.30

Straight Pay	391.52
OT Pay	312.72

<b>Total Pay</b>	<b>704.24</b>
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Employee Print Name:

Jose Salazar Juarez

Employee Sign and Date:

Manger Print Name:

STAN SMOLEWSKI

Manager Sign and Date:

Stan Smolewski 4/24/06

CONFIDENTIAL  
TRU 09146

Employee Name Claudio Santiago

04/24/06

\* Only complete yellow cells

Week Production Goal	3,750.00
Week Production Actual	0.00
Variance	-3,750.00
% To Goal	-100.00%

Weekly Base Salary	600.00
Production Commission	0.00
Enter ----> Month Retention Bonus	0.00

<b>Sales &amp; Pro</b>			
Audited Sales Sign-up	0.00	Sales Commission 15%	0.00
Sales Sign-up Pro Comm	0.00	Sales Pro Comm 5%	0.00
Bene Sales Pro Comm	0.00	Bene Pro Comm 10%	0.00

<b>Sub-Pay</b>	600.00
Hours	61.30
Hourly	9.79
OT	14.68

Straight Hrs	40.00
OT Hrs	21.30

Straight Pay	391.52
OT Pay	312.72

<b>Total Pay</b>	<b>704.24</b>
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Employee Print Name: \_\_\_\_\_

Employee Sign and Date: \_\_\_\_\_

Manger Print Name: \_\_\_\_\_

Manager Sign and Date: \_\_\_\_\_

CONFIDENTIAL  
TRU 09150

Employee Name Jose Juárez

05/01/06

\* Only complete yellow cells

Week Production Goal	3,750.00
Week Production Actual	1,977.00
Variance	-1,773.00
% To Goal	-47.28%

Weekly Base Salary	600.00
Production Commission	0.00
Enter ----> Month Retention Bonus	0.00

**Sales & Pro**

Audited Sales Sign-up	0.00	Sales Commission 15%	0.00
Sales Sign-up Pro Comm	0.00	Sales Pro Comm 5%	0.00
Bene Sales Pro Comm	0.00	Bene Pro Comm 10%	0.00
<b>Sub-Pay</b>			600.00
Hours			45.21
Hourly			13.27
OT			19.91

Straight Hrs	40.00
OT Hrs	5.21

Straight Pay	530.86
OT Pay	103.72

<b>Total Pay</b>	<b>634.57</b>
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Employee Print Name: \_\_\_\_\_

Employee Sign and Date: termedManger Print Name: STAN SMOLEWSKIManager Sign and Date: [Signature] 5/01/06CONFIDENTIAL  
TRU 09158

Employee Name CLAUDIO SANTAGO

05/01/06

\* Only complete yellow cells

Week Production Goal	3,750.00
Week Production Actual	0.00
Variance	-3,750.00
% To Goal	-100.00%

Weekly Base Salary	600.00
Production Commission	0.00
Month Retention Bonus	0.00

## Sales &amp; Pro

Audited Sales Sign-up	0.00	Sales Commission 15%	0.00
Sales Sign-up Pro Comm	0.00	Sales Pro Comm 5%	0.00
Bene Sales Pro Comm	0.00	Bene Pro Comm 10%	0.00

<b>Sub-Pay</b>	600.00
Hours	46.47
Hourly	12.91
OT	19.37

Straight Hrs	40.00
OT Hrs	6.47

Straight Pay	516.46
OT Pay	125.31

<b>Total Pay</b>	<b>641.77</b>
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9.00 COMM SALES  
650.77

Employee Print Name:

Employee Sign and Date:

termed

Manger Print Name:

STAN SMOLEWSKI

Manager Sign and Date:

*[Signature]* 05/01/06

CONFIDENTIAL  
TRU 09161

11/06/06 16:31:10

Company: TruGreen\*ChemLawn  
 Division: 056 Northeast Division  
 Region: 04 New York Region  
 Branch: 4521 Long Island

SSN Employee Name

PEDRO G MARTINEZ

AUGUSTIN ZAVALA

EULALIO R GONZALEZ  
 DANIEL G VARGAS

TruGreen\*ChemLawn  
 BRANCH PAYROLL POSTING REGISTER

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 PAY233

Week	Job Code	Dpt/LD	H/ S/B	Rate/ Sal/Base	Temp	MON	TUES	WED	THUR	FRI	SAT	TOTAL	Gross Pay
44-11/04	7200	1/7102	BAS	600.00		10.00	10.00	10.00	10.00	10.00	10.15	60.45	911.50
44-11/04	7200	1/7102	BAS	600.00		9.33	10.49	8.36	9.44	8.40	7.46	55.08	816.98
44-11/04	7200	1/7102	BAS	600.00		9.37	10.17	6.58	7.15	7.20	7.01	48.28	840.04
44-11/04	7200	1/7102	BAS	600.00		10.23	9.54	8.06	9.29	9.16	7.49	54.57	906.08

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CONFIDENTIAL  
 TRU 09163

A13-22

Employee Name Daniel Vargus

11/06/06

\* Only complete yellow cells

Week Production Goal	4,500.00
Week Production Actual	7,830.00
Variance	3,330.00
% To Goal	74.00%

Weekly Base Salary	600.00
Production Commission	133.20
Enter ----> Month Retention Bonus	0.00

**Sales & Pro**

Audited Sales Sign-up	0.00	Sales Commission 15%	0.00
Sales Sign-up Pro Comm	0.00	Sales Pro Comm 5%	0.00
Bene Sales Pro Comm	0.00	Bene Pro Comm 10%	0.00

<b>Sub-Pay</b>	733.20
Hours	54.57
Hourly	13.44
OT	20.15

Straight Hrs	40.00
OT Hrs	14.57

Straight Pay	537.44
OT Pay	293.64

<b>Total Pay</b>	<b>831.08</b>
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Employee Print Name:

Daniel Garcia 75. — GPA  
906.086

Employee Sign and Date:

Manger Print Name:

STAN SMOLENSKI

Manager Sign and Date:

St. Smolenski 11/06/06

CONFIDENTIAL  
TRI 09166

Employee Name Augustin Zavalla

11/24/06

\* Only complete yellow cells

Week Production Goal	3,600.00
Week Production Actual	3,942.00
Variance	342.00
% To Goal	9.50%

Weekly Base Salary	600.00
Production Commission	6.84
Enter ----> Month Retention Bonus	0.00

**Sales & Pro**

Audited Sales Sign-up	0.00	Sales Commission 15%	0.00
Sales Sign-up Pro Comm	0.00	Sales Pro Comm 5%	0.00
Bene Sales Pro Comm	0.00	Bene Pro Comm 10%	0.00

<b>Sub-Pay</b>	606.84
Hours	43.04
Hourly	14.10
OT	21.15

Straight Hrs	40.00
OT Hrs	3.04

Straight Pay	563.98
OT Pay	64.29

<b>Total Pay</b>	<b>628.27</b>
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Employee Print Name: \_\_\_\_\_

Employee Sign and Date: \_\_\_\_\_

Manger Print Name: STAN SMOLEWSKIManager Sign and Date: [Signature] 11/24/06CONFIDENTIAL  
TRU 09174



Employee Name Pedro Martinez

11/24/06

\* Only complete yellow cells

Week Production Goal	3,600.00
Week Production Actual	5,619.00
Variance	2,019.00
% To Goal	56.08%

Weekly Base Salary	600.00
Production Commission	80.76
Month Retention Bonus	0.00

**Sales & Pro**

Audited Sales Sign-up	0.00	Sales Commission 15%	0.00
Sales Sign-up Pro Comm	0.00	Sales Pro Comm 5%	0.00
Bene Sales Pro Comm	0.00	Bene Pro Comm 10%	0.00
<b>Sub-Pay</b>			680.76
Hours			51.40
Hourly			13.24
OT			19.87

Straight Hrs	40.00
OT Hrs	11.40

Straight Pay	529.77
OT Pay	226.48

<b>Total Pay</b>	<b>756.25</b>
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Employee Print Name: \_\_\_\_\_

Employee Sign and Date: \_\_\_\_\_

Manger Print Name: STAN SMOLENSKIManager Sign and Date: *Stan Smolenski* 11/24/06CONFIDENTIAL  
TRU 09176

Employee Name Eulalio Gonzalez

11/24/06

\* Only complete yellow cells

Week Production Goal	3,600.00
Week Production Actual	3,799.00
Variance	199.00
% To Goal	5.53%

Weekly Base Salary	600.00
Production Commission	3.98
Enter ----> Month Retention Bonus	0.00

**Sales & Pro**

Audited Sales Sign-up	0.00	Sales Commission 15%	0.00
Sales Sign-up Pro Comm	0.00	Sales Pro Comm 5%	0.00
Bene Sales Pro Comm	0.00	Bene Pro Comm 10%	0.00
<b>Sub-Pay</b>			603.98
Hours			47.34
Hourly			12.76
OT			19.14

Straight Hrs	40.00
OT Hrs	7.34

Straight Pay	510.33
OT Pay	140.47

<b>Total Pay</b>	<b>650.80</b>
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Employee Print Name: \_\_\_\_\_

Employee Sign and Date: \_\_\_\_\_

Manger Print Name: STAN SMOLEWSKIManager Sign and Date: *Stan Smolewski* 11/24/06CONFIDENTIAL  
TRU 09178